**Part B - Monitoring Form**



*For monitoring purposes only – individual names will not be disclosed*

The overriding consideration when making appointments is the selection of the most suitable person for any particular vacancy.  TFL is anxious to ensure that the pool of candidates from which appointments are made contains a fair and equitable representation of the Northern Ireland community and to allow this to be monitored, it is important to obtain appropriate data on applicants.

This information will **not** be made available to sifting and interview panels.

***Gender******:***         Male             Female                             ***Age*:**

***Ethnic Origin***

To which of these ethnic groups do you belong?

|  |  |  |  |
| --- | --- | --- | --- |
| White | Chinese | Indian | Pakistani |
| Bangladeshi | Black-African | Black-Caribbean | Irish Traveller |

Other *(Please specify* *and include mixed background) ………………………………………………*

***Community Background***

To help in the monitoring of community background within the public appointments process, please give details by providing the following information. *(Delete as appropriate*)

|  |
| --- |
| My background is that of the Protestant community |
| My background is that of the Roman Catholic community |  |  |
| I do not have a Protestant or Roman Catholic community background |  |  |

***Disability***

The Disability Discrimination Act 1995 defines disability as “a physical or mental impairment which has a substantial and long term effect on a person’s ability to carry out normal day to day activities”.

In these terms, do you consider yourself to be disabled?                 Yes  / No

If you have answered “yes” and are subsequently invited to interview, you will be asked to identify any particular requirements you may have at that time.

**NAME**………………………………………………………**DATE**……………………………

***Thank you for your co-operation***